

Hello All,

I'm not sure that you are aware of the amount of equity work that is going on at Beverly Cleary this year, and I want to take this opportunity to share with you some of the highlights. We have triangulated our work to encompass teachers, students and families. Over the next few weeks, I will share the highlights from each area.

Work with Teachers:

- Coordinated professional development planning with BCF parents, Randolph Carter and Deveni from [East Ed](#).
- Shared film with teachers and modeled a lesson using the film, [The Other Side](#) based on interviews from outgoing eighth grade students of color about their experience at BCF
- The staff then modified this lesson and shared the film or another video with similar content, and had a conversation about race with their students
- Introduced teachers to [Anti-Biased Social Justice Standards](#) and gave them time to plan grade appropriate lessons for their students
- Teachers were given time to share how their lessons have been going, plan a follow up lesson and think about how they will communicate what has been going on in class with parents
- Teachers continue to teach 1-2 equity lessons/month
- Continued professional development from colleagues using Collaborative Action Research for Equity (CARE)-Choosing a focal student of color and developing strategies to alter instructional practices to help meet their learning needs and the other students in class-Focusing this month on building relationships

Work with Students:

- Student Equity Team available for grades 5-8
- Students of Color group for grades 5-8
- Affinity Groups for Students of Color grade 4
- Affinity Group for White students grade 4
- All students participate in lessons based on Anti-Biased Social Justice Standards for their grade level

Work with Families:

- Parent Equity Meeting to inform parents about what's been going on in classrooms and brainstorm direction of parent equity work
- Develop a Parent Equity Planning team to focus on actionable steps for parent involvement
- Offer ideas for teachers around communication with parents about equity lessons that are happening in class
- The Parent Equity Planning team is planning our next Parent Equity Meeting for Feb. 27th focusing on having conversations about race happening at home.

We are planning our next Parent Equity Meeting for Tuesday, Feb. 27th from 6:30-7:30 with a focus on parents of fourth grade students participating in affinity groups. The invitation is open to the entire community to discuss conversations around race in the home, and we are going to be focusing on what conversations the students in the affinity groups have been having as the result of their participation in these groups. We hope you can join us to talk about ways all families can support healthy racial identity development for their children.